7 CHANGE ACTIONS: MEASURE AND DELIVER VAUE THROUGH THE POWER OF DATA

PCMA AUGUST 24TH 2021











PRESENTER



Johna Burke, AMEC

Email: johna@amecorg.com

Linkedin: Johna Burke

Twitter: @GoJhnaB

POTENTIAL BONUS PRESENTER

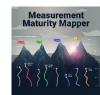












DOES DATA SCARE YOU?



THIS IS ELM STREET!

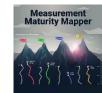


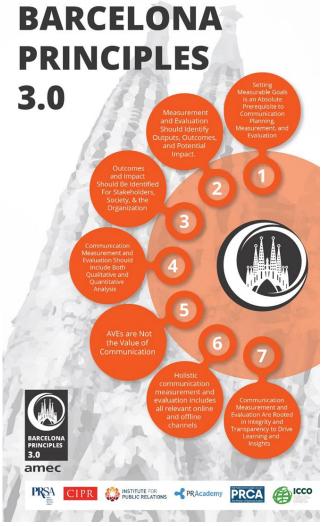












- Setting measurable goals is an absolute prerequisite to communication planning, measurement, and evaluation
- Measurement and evaluation should identify outputs, outcomes, and potential impact
- Outcomes and Impact should be identified for stakeholders, society, and the organization
- Communication measurement and evaluation should include both qualitative and quantitative analysis
- AVEs are not the value of communication
- Holistic communication measurement and evaluation includes all relevant online and offline channels
- Communication measurement and evaluation are rooted in integrity and transparency to drive learning and insights

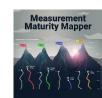
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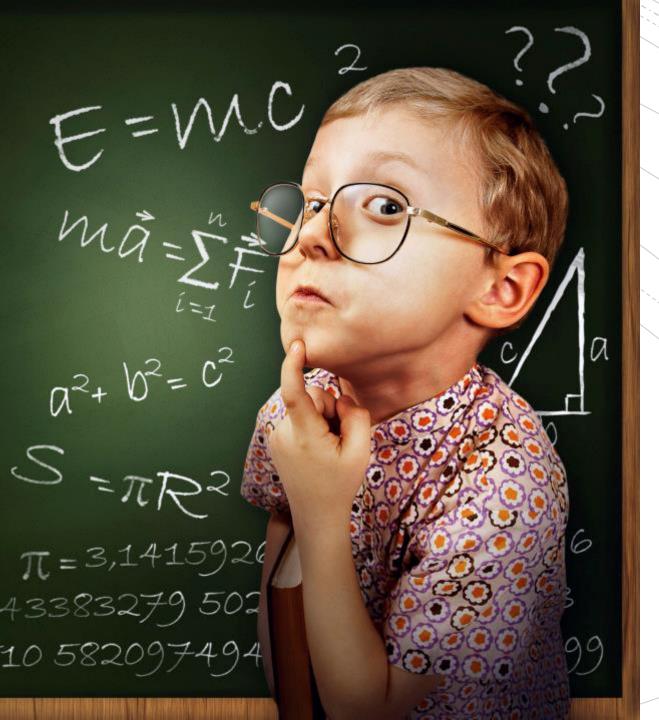












START WITH A MEASURABLE GOAL:

Do you know your Business Goal?



VISION

Guides and inspires, tells what the future could be like

BUSINESS GOAL(S)

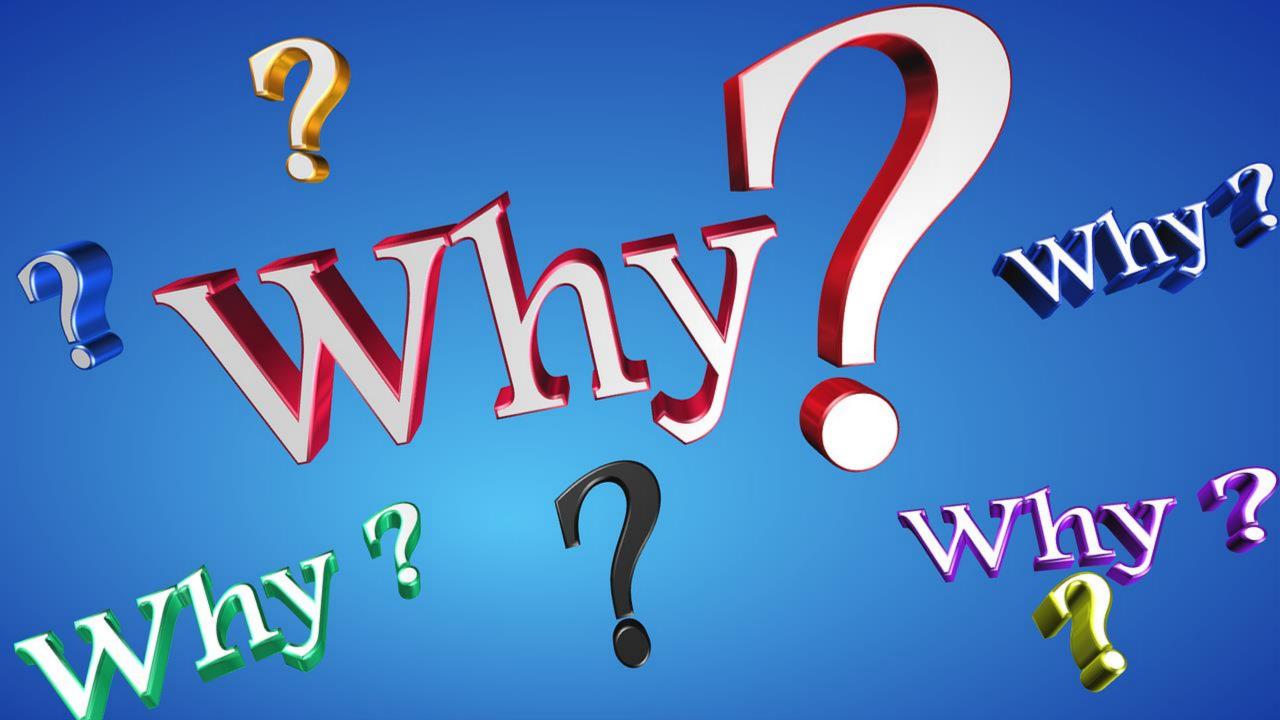
 The overall goal of the organisation – usually transforming or evolving from situation A to situation B

OPERATIONAL OBJECTIVES

Breaks down the business goal into manageable tasks by outlining which steps we need to take to get from A to B

STRATEGY

How we plan to achieve our operational objectives









PROBLEM OR OPPORTUNITY

SOLUTION

BENEFIT













LEVERAGE INSIGHTS TO INFORM THE FUTURE

Prioritize
understanding of
the past and
leverage insights
to anticipate the
future.

ALIGN KPIS WITH DESIRED BUSINESS OUTCOMES

Align metrics
with business
objectives that
reflect the
desired behavior
of the defined
target audience.

EMPLOY A HOLISTIC MEASUREMENT FRAMEWORK

Develop a comprehensive framework to incorportate the entire delegate ecosystem.

BUILD A FLEXIBLE, TRANSPARENT AND EVOLVING MODEL

Create a
scaleable model
that may be
leveraged across
the organization.

CONCLUSION

Gather and collect as much data as you can and use that data to identify trends and gaps for your delegates. Report on the data meaningful to your KPI's.















https://www.pcma.org/beyond-roi-roe-return-on-events-measuring-impact-business-events



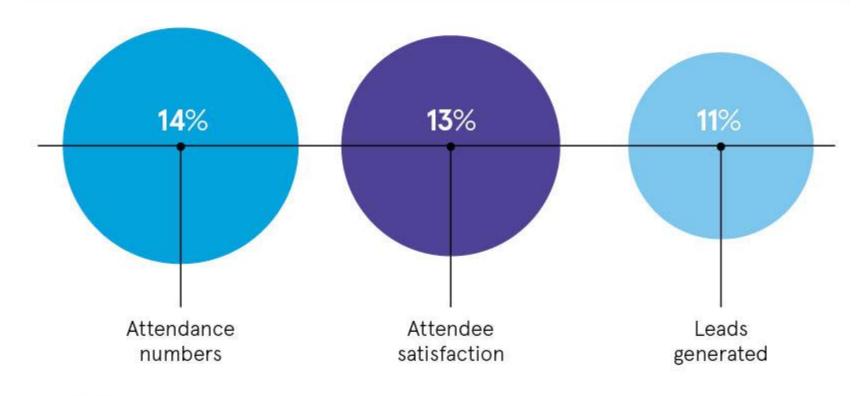








ON INVESTMENT, ACCORDING TO EXECUTIVES



Cvent 2018



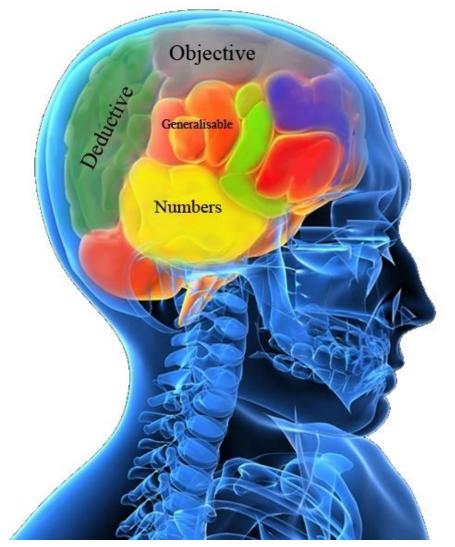




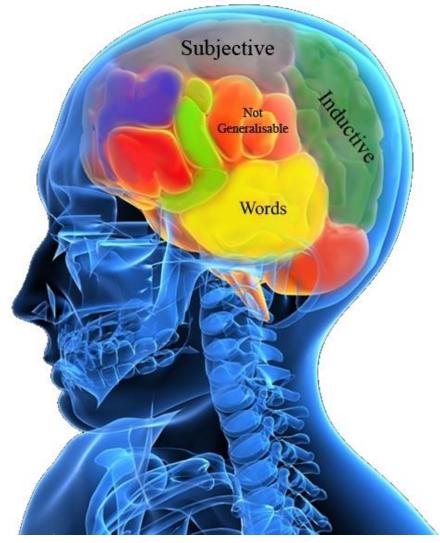




Quantitative



Qualitative

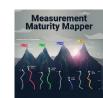




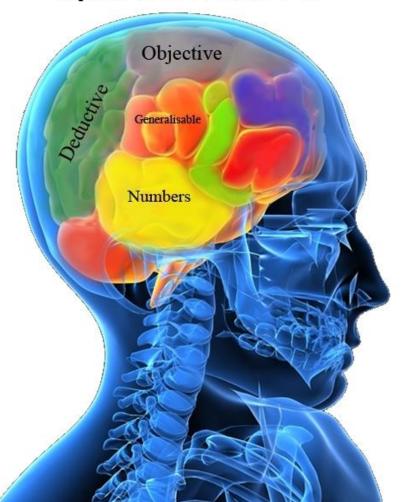








Quantitative



WE HAVE 100% INCREASE IN REGISTRATIONS THIS MONTH





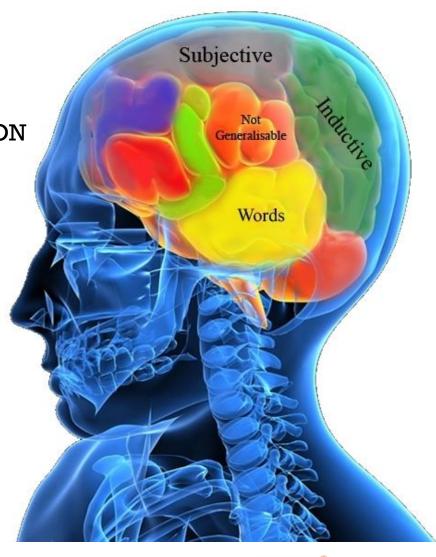






Qualitative

- 27% OF ATTENDEES ARE REPEAT REGISTRANTS
- WEBSITE VISITORS SPEND LESS THAN 45 SECONDS ON OUR INFORMATION PAGE
- WE HAVE NO FULL PAID REGISTRATIONS
- WE HAVE NO ORGANIC TRAFFIC













VANITY METRICS

Vanity Metrics

- Basic quantitative numbers, reflecting non-time bound activities
- •Metrics are not actionable and are loosely tied to key acitivies, or not at all
- •Can be used in reports, but does not say anything about the success accomplished from the activities
- •Does not measure performance change over time

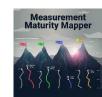
	VANITY METRICS	ACTIONABLE METRICS
CAUSE-EFFECT	They are NOT good for learning because they are not necessarily a sign of a stronger Product Market Fit	They are good for learning because they are a clear sign of having stronger Product Market Fit
REPRESENTATIVE OF	The "size" of the business	Individual behaviour
TYPES OF METRICS	Gross quantities	Ratios and unit economics
EXAMPLES	Followers Visitors Leads Apps download Total Customers Acquired Total revenues	Conversion rate Activation rate Cost per Acquisition CLTV Repeat rate Churn Rate NPS
WHEN	When you want to scale	Before Product Market Fit









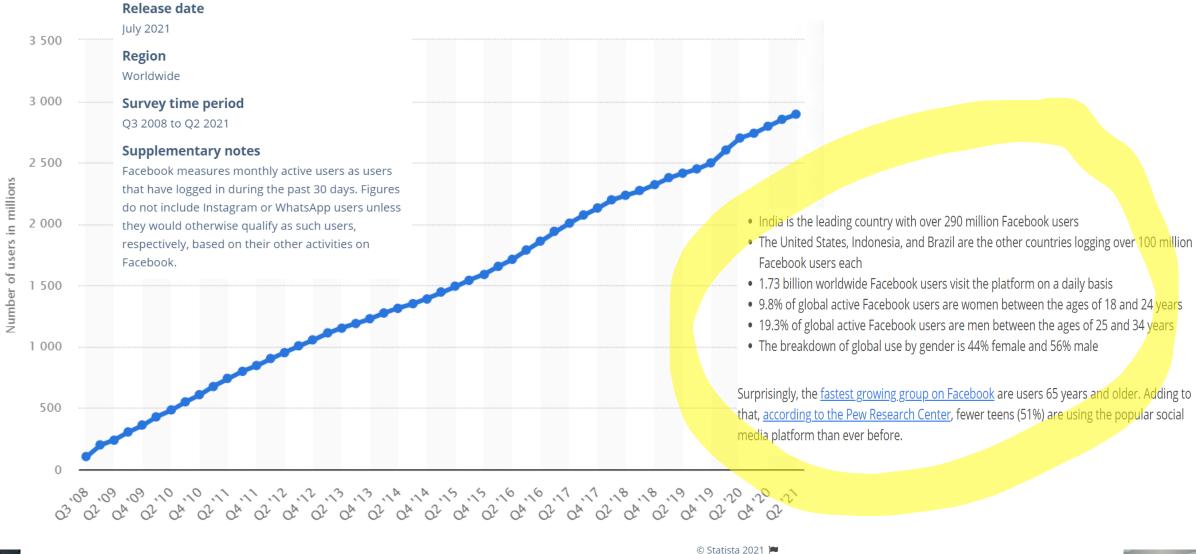


MEASURABLE KPIs

Key Performance Indicators (KPIs)

- •Clearly defined metrics that influence organization success and help decision making
- Show performance change over time
- Tied closely to organizational goals
- Shows progress made towards desired goals
- Measures accomplishments, not just work done
- ALWAYS expressed as a percentage, ratio, or average

UNDERSTAND YOUR AUDIENCE AND METHODOLOGY:







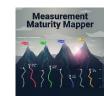














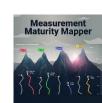
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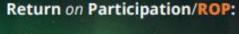


The **Benchmarking** Questions:

Return on Operations/ROO:

Did we deliver on logistics, organization, planning, forecasting, and budgeting goals?





How did our event correlate to customer engagement and feelings about the brand?







Return on Event/ROE:

What was the result of our event? Did it leave behind lasting social, economic, organizational, and/or personal transformation?



Return on Investment/ROI:

Did our event impact the revenue of the company, organization, and/or brand?

Return on Experience/ROX:

Why did we put on our event, and why did people attend our event? Did it help our participants grow as humans, and create change in the world? And in return, did human growth and change experiences at our event then grow our company's revenue and brand?

Measurement Metrics

Equal consideration results in a true understanding of our event's impact, or ROE: Return on Events

Quantitative:

- Direct Revenue
- Attributed Sales Pipeline
- Attributed Revenue
- Membership Retention
- Market Share
- Membership Recruitment
- Social Impressions/Sentiment
- User Generated Content, Hashtags
- Distribute Samples/Mail to Home
- Test-market Products/Mail to Home
- Press Coverage
- Customer Meetings
- Book Follow-up Appointments



Qualitative:

- Personal/Professional Value
- Knowledge Exchange
- Meeting of the Minds
- Skill Sharing
- Develop Competitive Insight
- New Solutions to Old Problems
- Team Building
- Inspiration
- Fun/Play/Adventure
- Community
- Relationships
- Personal Enrichment
- Mind Shift



The Formula

ROO + ROI + ROP + ROX = ROE

The 'RO' Framework is the aggregate of ROO, ROI, ROP and ROX. The total of the RO's is... ROE!



(Return on Operations/ROO)

Focus: Event



(Return on Investment/ROI)

Focus: Event Impacting Business



(Return on Participation/ROP)

Focus: People Impacting Business



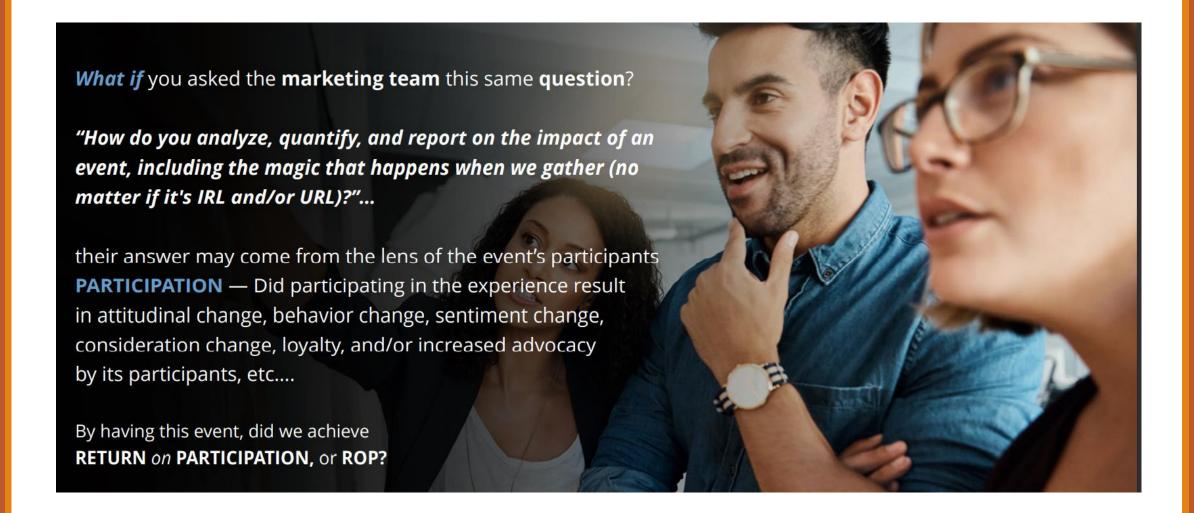
(Return on Experience/ROX)

Focus: Event Impacting People



(Return on Event/ROE)

Focus: Event, Business, People, World





THIS WILL HELP YOU WHEN WORKING WITH INTERNAL TEAMS AND CLIENTS

What you need in preparation for your event.

Things you do to plan and produce your event.

What you put out that is received by your target audiences.

What audiences do with and take out of your event.

Effects that your event has on the audiences.

The results that are caused, in full or in part, by your event.

DEE

DEEPER INSIGHT ON PLANNING AND OBJECTIVES

- What has planning got to do with it?
- Getting started with planning
- The importance of SMART(ER) objectives
- Misguided objectives and how to avoid them











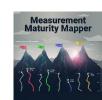












From Business...to Communications





- **Reach** What portion of the **target** audience do we reach, how many times?
- Awareness What new message do you want them to hear/see?



- Attitude What do you want the audience to believe/feel?
- **Behavior** What actions do you want the target to partake in?

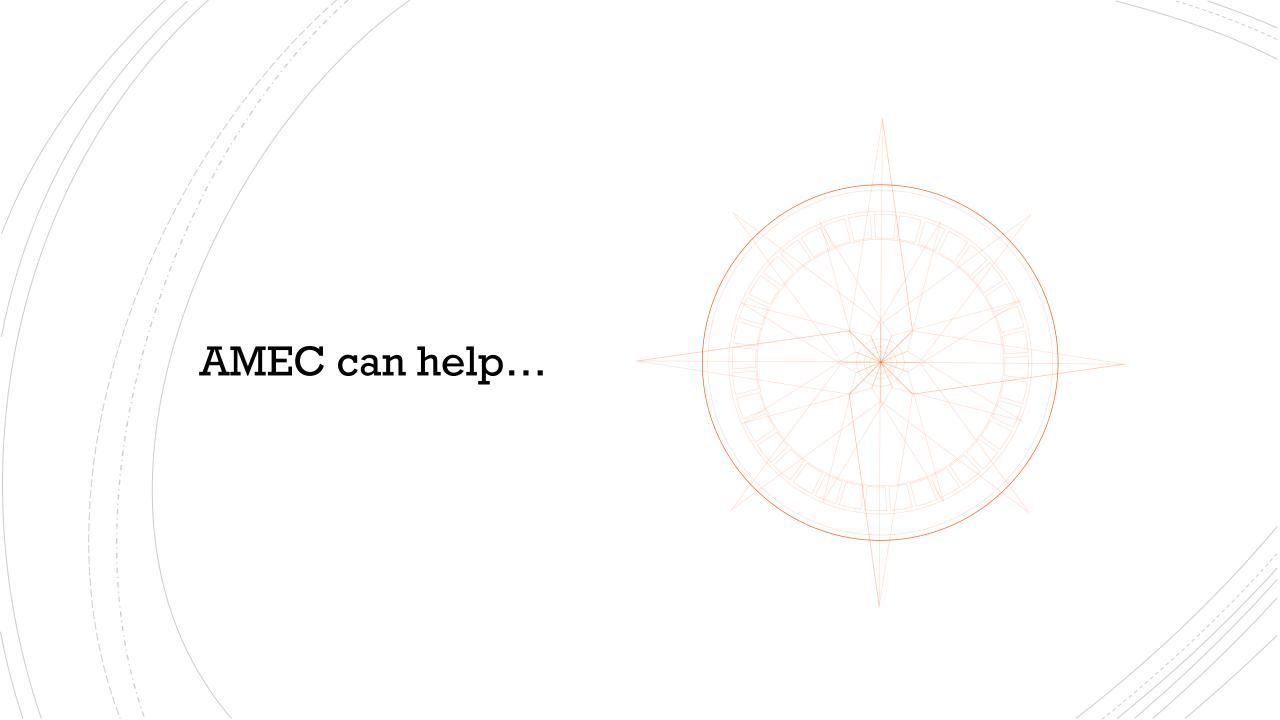












Where can I find these resources?

On AMECorg.com of course!

In the spirit of the Integrated Evaluation Framework, these materials will be available for free (including the downloadable AMEC Planning Worksheet.)











A quick tour: using the IEF to plan events/campaigns

Starting at the end: Defining the why

On this page we ask you to consider where you want the campaign to end; what are the desired results?

Starting at the end: Defining the 'why'



Organisation

Impact

What do you want people to do differently as a result of what you are planning to do? Why?

What results will be caused, in full or in part, by your communications? E.g.

- Reputation
- Relationships
- Compliance/complying

Example Metrics & Milestones

- Public support
- Meet targets
- Sales increase
- Donations increase
- Cost savings
- Staff retention
- Customer retention/loyalty

Organisational change

Public/social change

- Quality of life/wellbeing

What is the business imperative you're trying to support?

Audience Response & Effects

Outcomes

What do you want people to feel differently as a result of what you are planning to do?

What effects will your communications have on your target audiences? E.g.

- Learning/knowledge
- Attitude change Satisfaction
- Trust

- Preference
- Intention
- Advocacy

Example Metrics & Milestones

- Message acceptance
- Trust levels
- Statements of support
- or intent

- Registrations
- Brand preference
- Trialing Joining
 - Reaffirming

Out-takes

What do you want people to think differently as a result of what you are planning to do?

What will your audiences do with and take out of your communications? E.g.

- Attention
- Engagement Awareness Participation
- Understanding
- Consideration

Recall (aided, unaided)

Positive response in surveys

Positive comments

Interest/liking

Example Metrics & Milestones

- Unique visitors
- Response (E.g. likes, tags, shares, retweets)
- Return visits/views
- Subscribers
- Inquiries

What is the (human) problem you're trying to solve?

A quick tour: using the IEF to plan events/campaigns

Starting at the end: Defining the why

What is the business impact you're trying to achieve, and how can communications realistically contribute towards it?

Starting at the end: Defining the 'why'

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Organisation

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Customer retention/loyalty

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Registrations

Preference

Intention

Advocacy

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- Joining
- Reaffirming

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- Inquiries

What is the (human) problem you're trying to solve?

A quick tour: using the IEF to plan events/campaigns

Starting at the end: Defining the why

What is the human problem you're trying to solve? Or phrased another way, why is this communication plan needed?

Starting at the end: Defining the 'why'

Organisational change

Public/social change

Staff retention

Customer retention/loyalty

Quality of life/wellbeing



Organisation

Impact

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A quick tour: using the IEF to plan events/campaigns

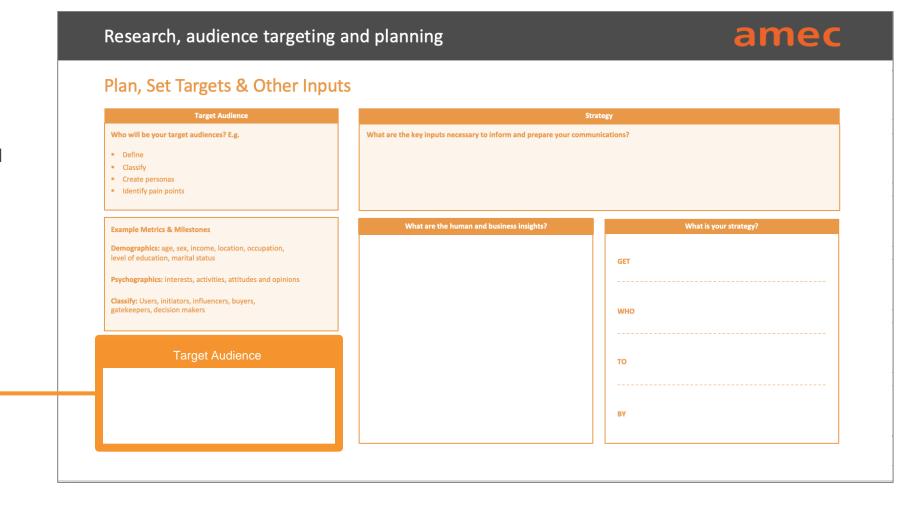
Research, audience targeting and planning

On the second page, you will provide the summary of any research you've done to answer questions about your target audience, and your key insight about them. You'll then summarise your strategy using the GET/WHO/TO/BY framework.

amec Research, audience targeting and planning Plan, Set Targets & Other Inputs Target Audience Strategy Who will be your target audiences? E.g. What are the key inputs necessary to inform and prepare your communications? Define Classify Create personas Identify pain points **Example Metrics & Milestones** Demographics: age, sex, income, location, occupation, level of education, marital status Psychographics: interests, activities, attitudes and opinions Classify: Users, initiators, influencers, buyers, gatekeepers, decision makers BY

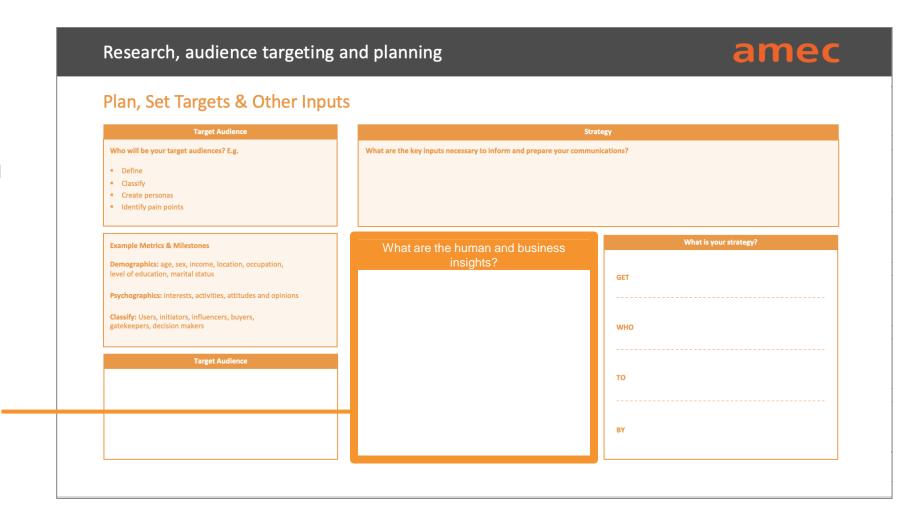
Research, audience targeting and planning

Describe your target audience. Be specific and go beyond demographics.



Research, audience targeting and planning

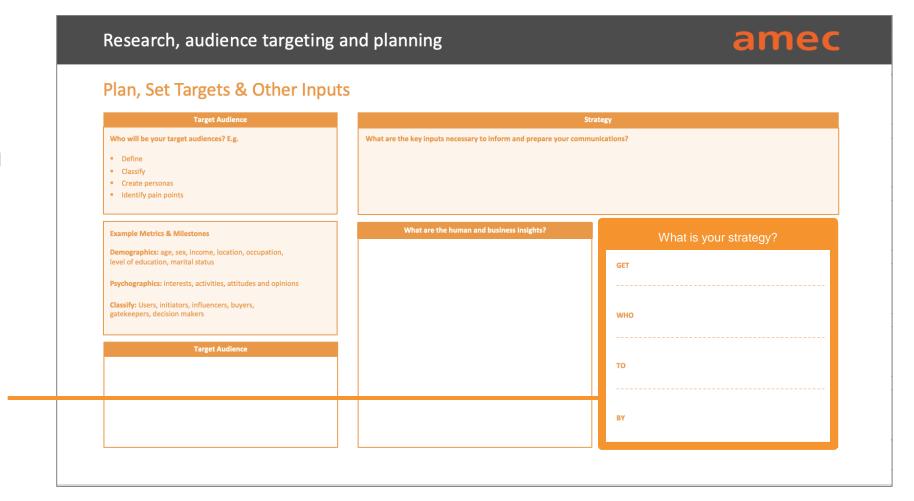
Insights are at the heart of all planning exercises. There are two tasks for you to address here: first, understanding the insight(s) which are likely to unlock the 'why' for your audience, and second, understanding the unique position the brand or organisation plays.



Research, audience targeting and planning

It's time to summarise the strategy. How will you use the information and insights you've gathered thus far to solve the problem in the first step? There are a few common ways to phase these statements, but perhaps the most common is:

Get [target audience] /
Who [consumer problem] /
To [desired response] /
By [one message/action]



Aligning objectives and activities

Finally, you will check that your campaign aligns across strategy, objectives and activities.

Aligning objectives and activities

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Align Objectives

Organisational Objectives

What are the overall objectives for your organisation?

What are the business objectives your communications will need to support?

Example Metrics & Milestones

- Review your organisation's Corporate / Strategic/ Business plan
- Review your organisation's Vision/Mission/Values

Refer to your analysis

of desired impacts,

outcomes and out-takes

Have you checked:

Are your objectives SMART(ER)?

Do they tie together with the Strategy you've developed?

Communication Objectives

With a clear understanding of your "why", what will be your SMART/ SMARTER objectives and targets? E.g.

- What: determine a desired output, outcome or impact
- Who: specify one or several target audiences
- How much: explain how much the metric should

Outcome SMART objective

To build confidence among

all AMEC members in their

ability to use the AMEC

Framework as a planning

tool by December 31, 2022.

Integrated Evaluation

 When: decide a timeframe in which the objective is to be achieved.

Output SMART objective

To develop an instructive worksheet to enable use of the AMEC Integrated Evaluation Framework as a planning tool by members and communication professionals to coincide with the AMEC Virtual Summit in May 2021.

Out-take SMART objective

To create awareness among all AMEC members of the AMEC Integrated Evaluation Framework as a planning tool by December 31,

Impact SMART objective

To enhance AMEC's reputation as the global leader in communication measurement and evaluation (as evaluated by members of AMEC) by December 31, 2022.

Measure Activity

Outputs

What will you put out that is received by your target audiences?

- Distribution
- Exposure
- Reception

Example Metrics & Milestones

- Publicity volume
- Impressions/opportunities to see
- Share of voice
- Tone/sentiment/favourability
- Messages placed

- Posts, tweets
- E-marketing volume
- CPM, click-throughs
- Event attendance

Have you checked:

Do your outputs + activities support the Strategy you've developed?

Aligning objectives and activities

Consider your objectives: are they SMART(ER)?
Does the strategy you've just written align with them?

amec Aligning objectives and activities **Align Objectives Measure Activity Organisational Objectives Communication Objectives** Outputs What are the overall objectives for your organisation? With a clear understanding of your "why", what will be your What will you put out that is received by your target audiences? SMART/ SMARTER objectives and targets? E.g. What are the business objectives your communications will need to support? Distribution What: determine a desired How much: explain how output, outcome or impact much the metric should Exposure Reception When: decide a timeframe Who: specify one or several target audiences in which the objective is to be achieved. **Example Metrics & Milestones Output SMART objective** Outcome SMART objective **Example Metrics & Milestones** To develop an instructive To build confidence among Review your organisation's Refer to your analysis Publicity volume Posts, tweets worksheet to enable use of the all AMEC members in their Corporate / Strategic/ of desired impacts, AMEC Integrated Evaluation ability to use the AMEC Impressions/opportunities to see E-marketing volume outcomes and out-takes Business plan Framework as a planning tool by Integrated Evaluation Share of voice CPM, click-throughs members and communication Framework as a planning Review your organisation's professionals to coincide with the tool by December 31, 2022. Tone/sentiment/favourability Event attendance Vision/Mission/Values AMEC Virtual Summit in May 2021. Messages placed Out-take SMART objective Impact SMART objective To create awareness among all To enhance AMEC's reputation AMEC members of the AMEC as the global leader in Have you checked: Integrated Evaluation Framework communication measurement and Have you checked: as a planning tool by December 31, evaluation (as evaluated

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December 31, 2022.

Do your outputs + activities support

the Strategy you've developed?

Are your objectives SMART(ER)?

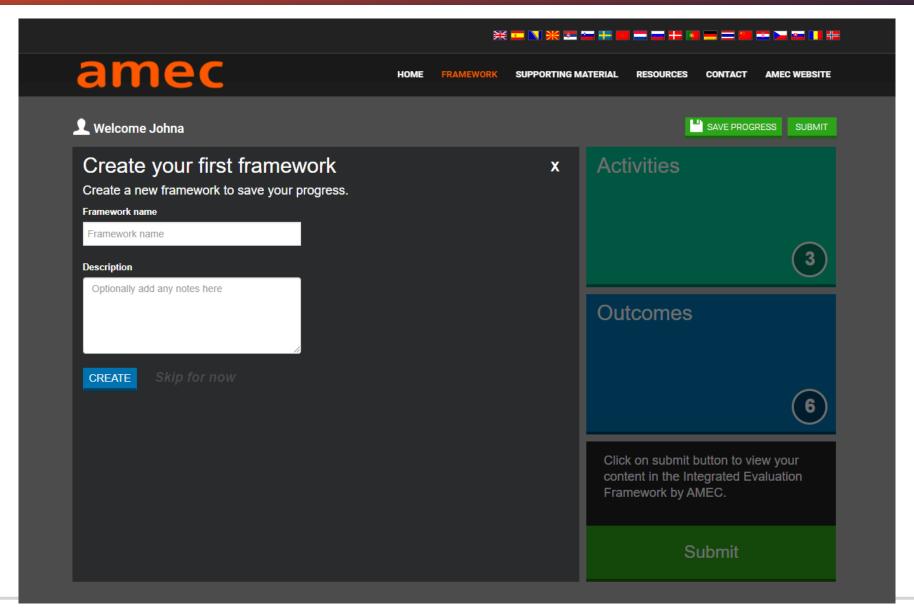
Do they tie together with the

Strategy you've developed?

Aligning objectives and activities

Ensure your tactics (developed after the strategy) support both the strategy and the objective.

amec Aligning objectives and activities **Align Objectives Measure Activity Organisational Objectives Communication Objectives** Outputs What are the overall objectives for your organisation? With a clear understanding of your "why", what will be your What will you put out that is received by your target audiences? SMART/ SMARTER objectives and targets? E.g. What are the business objectives your communications will need to support? Distribution What: determine a desired How much: explain how output, outcome or impact much the metric should Exposure Reception When: decide a timeframe Who: specify one or several target audiences in which the objective is to be achieved. **Example Metrics & Milestones Output SMART objective** Outcome SMART objective **Example Metrics & Milestones** To develop an instructive To build confidence among Review your organisation's Refer to your analysis Publicity volume Posts, tweets worksheet to enable use of the all AMEC members in their Corporate / Strategic/ of desired impacts, AMEC Integrated Evaluation ability to use the AMEC Impressions/opportunities to see E-marketing volume outcomes and out-takes Business plan Framework as a planning tool by Integrated Evaluation Share of voice CPM, click-throughs members and communication Framework as a planning Review your organisation's professionals to coincide with the tool by December 31, 2022. Tone/sentiment/favourability Event attendance Vision/Mission/Values AMEC Virtual Summit in May 2021. Messages placed Out-take SMART objective Impact SMART objective To create awareness among all To enhance AMEC's reputation AMEC members of the AMEC as the global leader in Have you checked: Integrated Evaluation Framework communication measurement and Have you checked: as a planning tool by December 31, evaluation (as evaluated Are your objectives SMART(ER)? by members of AMEC) by Do your outputs + activities support the Strategy you've developed? Do they tie together with the Strategy you've developed?



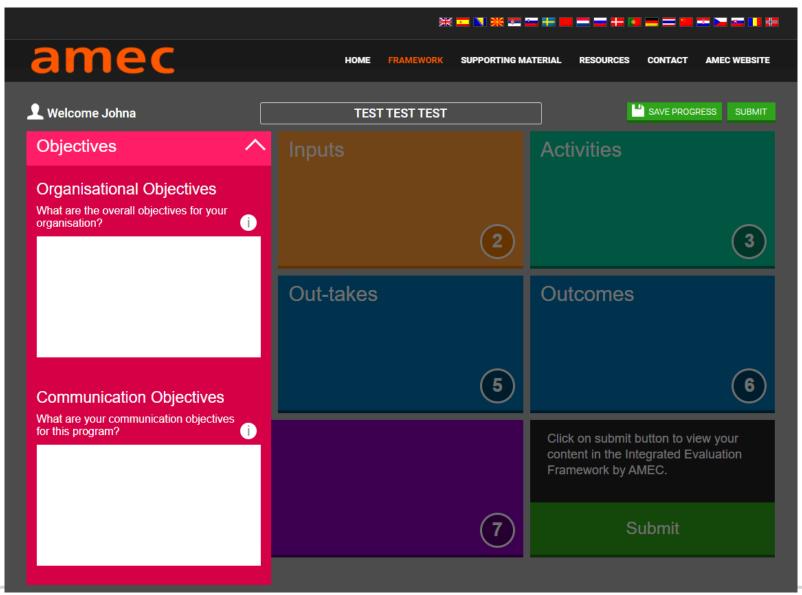












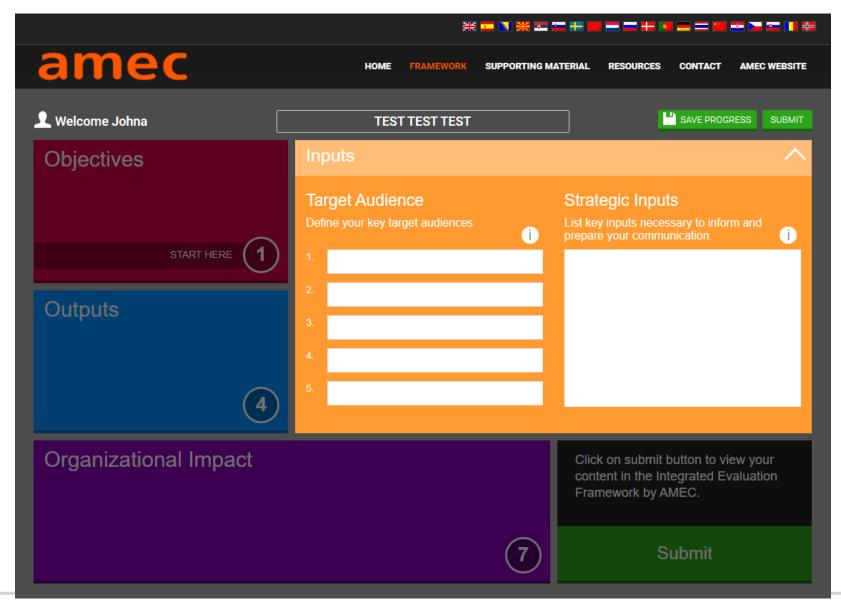










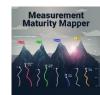


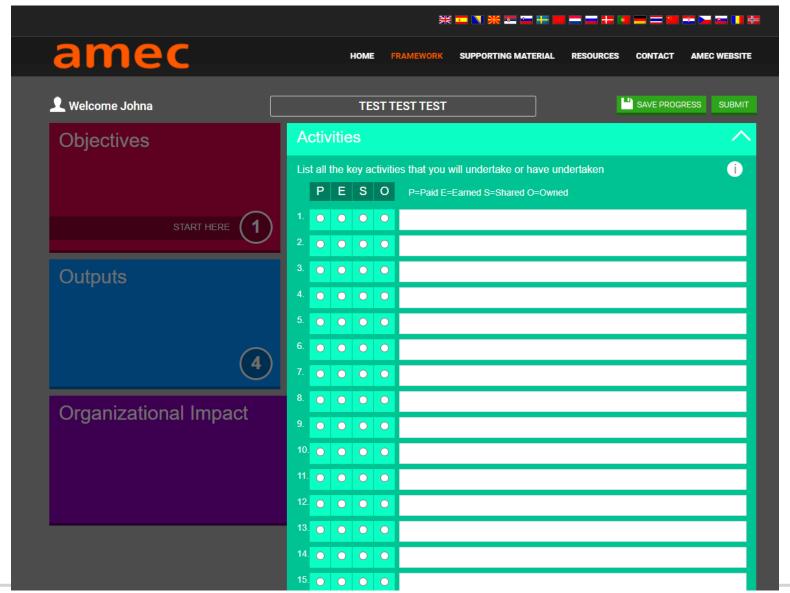










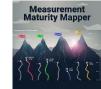


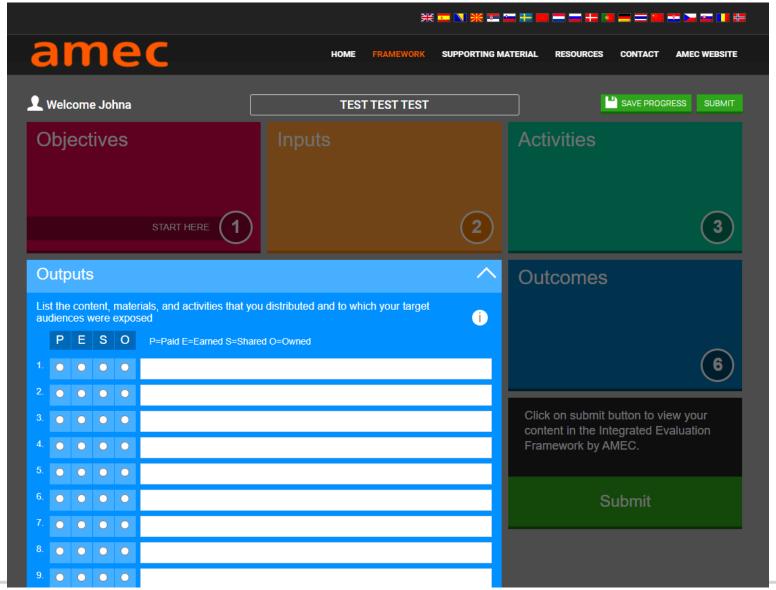










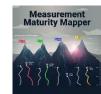


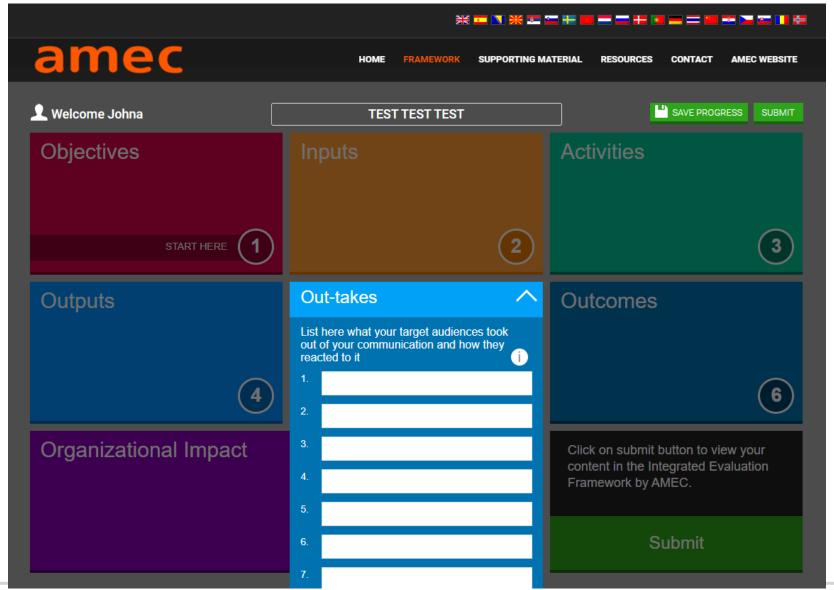












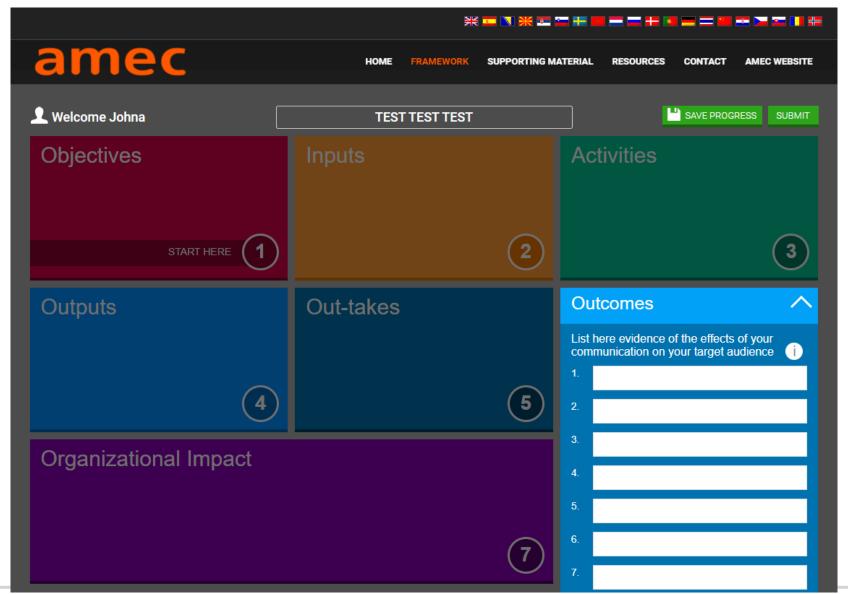












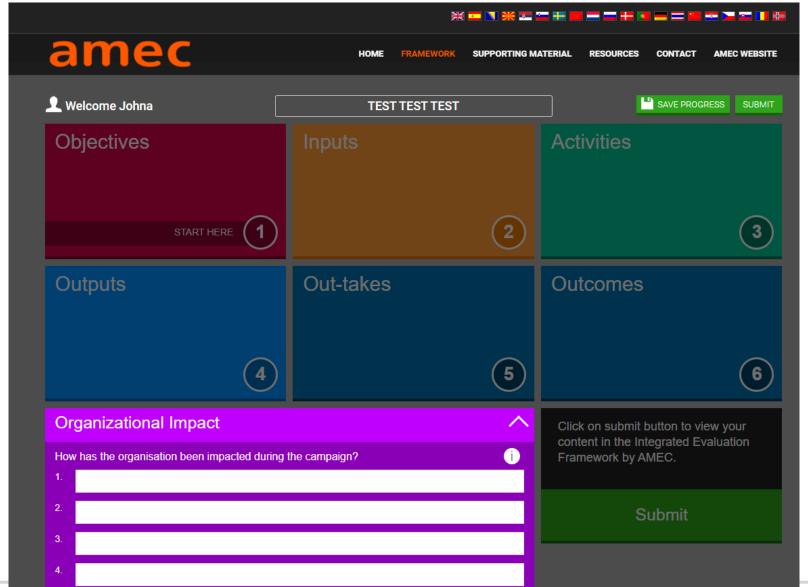










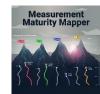


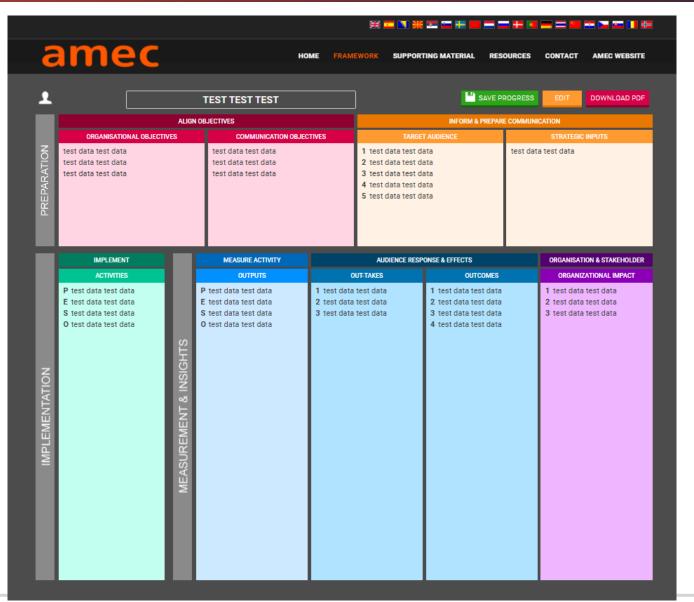






















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AMEC Measurement Framework TEST TEST TEST

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	IMPLEMENT		
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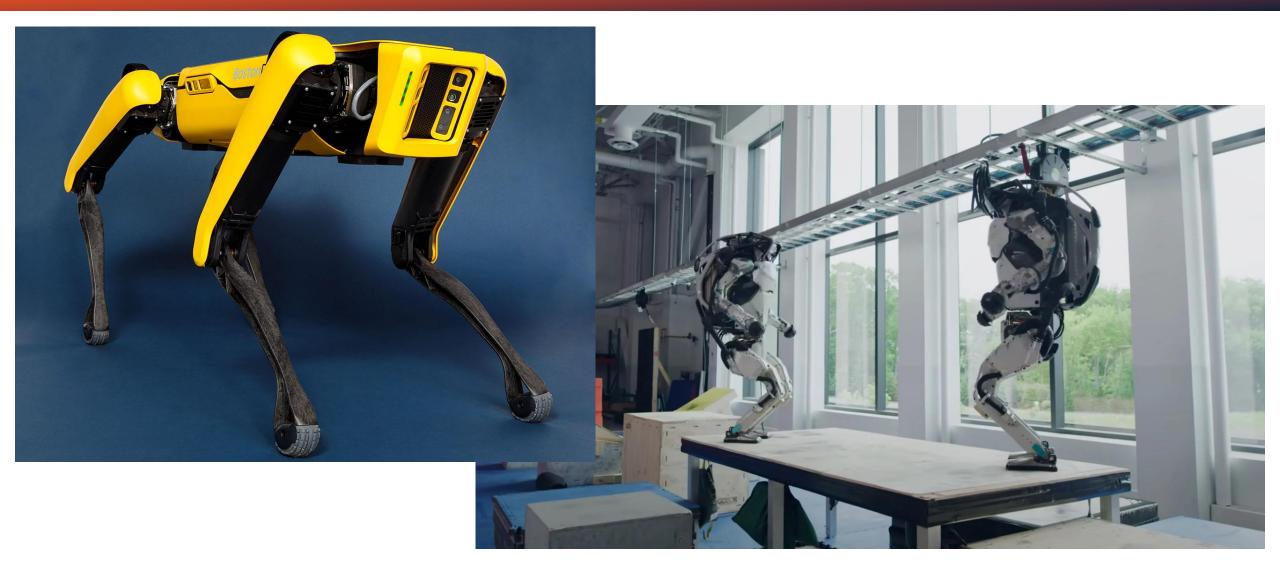








AI IS SEXY, BUT WHAT DOES IT REALLY MEAN?















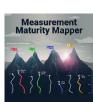
Achieve minimum of 85% 5-star ratings from verified buyers.













Achieve minimum of 85% 5-star ratings from verified buyers.

Customer reviews



144 global ratings

5 star

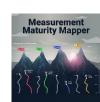
69%













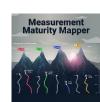
Achieve minimum of 85% 5-star ratings from verified buyers for an average of 4.7 rating in Value, Sturdiness and Weatherproof.

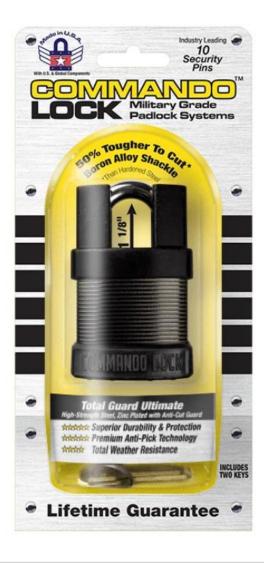












Achieve minimum of 85% 5-star ratings from verified buyers for an average of 4.7 rating in Value, Sturdiness and Weatherproof.

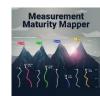
Customer reviews ★★★★★ 4.3 out of 5 144 global ratings 69% 14% 3 star 2 star 6% 1 star How are ratings calculated? By feature *** 4.6 Value for money *** 4.4 Sturdiness ★★☆☆ 3.0 Weatherproof













Achieve minimum of 85% 5-star ratings from verified buyers for an average of 4.7 rating in Value, Sturdiness and Weatherproof and include at least one key message.

KEY MESSAGES:

Superior Durability & Protection

Anti-Pick Technology

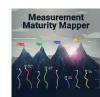
Weather resistance















Thomas (Sherri's husband)

★★★★★ I wanted an unpickable padlock.

Reviewed in the United States on April 26, 2019

Size: Single Verified Purchase

Yes, the lock can be picked.....by a specialist who isn't out criminally picking locks.

I wanted a lock that would protect the latch. This lock protects the lock and the latch.

Yes, this lock is a pain to learn but after a bit of use, it's a right with the key, pull on the lock, twist the lock body 180 degrees, turn the key to the left, pull the lock body and you're open. Yes closing is the same pain, or worse. Opening is easy, closing can be difficult.

Love the lock and don't try to lock the lock when half hammered, you'll be there for a while. :)

13 people found this helpful

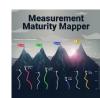
Helpful













Thomas (Sherri's husband)



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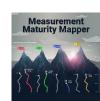
Helpful













Thomas (Sherri's husband)

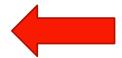


★★★★★ I wanted an unpickable padlock.



Size: Single Verified Purchase

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13 people found this helpful

Helpful















★★★★★ Peace of Mind!!

Reviewed in the United States on January 18, 2021

Size: Single | Verified Purchase

Peace of Mind!!

Finally a lock that will give us that feeling of <u>security!</u> The items that are being secured are too valuable to be "trusted" with a cheap constructed lock.

I spent hours researching locks on Amazon, Google, and YouTube videos. Reading all reviews. I checked out locks from European countries and other foreign made locks. But, I wanted to buy USA Made and support small businesses. The lock is going on a storage unit, 500 miles away from us.

This lock has features not found on other locks. 10 pin tumblers, multiple turns to open, cut-proof shackle guard and a solid feeling when turning the key. No sloppy loose fitting tumbler.

I had a question, I called and the owner answered the phone. I sent an email for another question on Sunday and got a live person reply, (not an auto reply) back within 5 minuets!

I chose the Commando Lock, Total Guard Cut Proof Padlock, High Security. Costs no more then a weeks worth of S'bucks, but will give you peace of mind! Priceless!

Read less

One person found this helpful

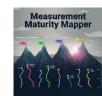
Helpful











WHAT ELSE CAN YOU LEARN FROM DATA?:



JPear |

★★★★☆ It's a secure lock and a good buy.

Reviewed in the United States on May 24, 2018
Size: Single | Verified Purchase



I needed a lock to secure my bike. I bought this particular lock primarily because of a review of it by a superb lock picker on You Tube called "The LockPickingLawyer," who is clearly an informed lock guy and talented picker. He described this lock as "...the most impressive security wise laminated padlock that I've seen in a while." He also said, "...from the usability standpoint it's a bit of a pain in the butt." And I think he's right on both counts. It does strike me as a rather smart design (security wise), it's well built, and it looks pretty cool. But it can be a tad cumbersome to deal with, the lock comes

apart in 3 pieces when locking/unlocking (shackle/guard/lock body). But for someone like me who lives a slow lifestyle taking a few extra seconds to "assemble" the lock is no big deal. But if I were a guy in a hurry I might find it a bit annoying to have to deal with the few added steps--and pieces-- it takes for locking and unlocking. At first I thought, no way am I going through this every time. But after about five practices I found to be not much more effort than your typical padlock. The pay off in this arrangement is that the key has to be turned twice for unlocking (and locking), and so any picker has the added pain of having to get past this double locking action to remove the shackle and guard. And considering how easy most padlocks can be picked by a good picker this feature seemed rather important to me. Even a novice picker might get lucky and "rake" it open, but then they'd have to get lucky twice. To me this is almost like having 2 locks in one. I like the shackle guard for the protection it gives against cutting or brute forcing the shackle. I also like that the lock has rubber padding around the bottom to prevent scratching your goods.

I think this was a good buy. It seemed the optimal choice for locking my \$275.00 bike, and I reviewed dozens of padlocks in the 25-\$50 price range. No bike is ever 100% secure from theft, but at least I can feel confident I made the best security effort all things considered. And that's really all we can do, right? Rating a product is a very subjective thing. I give it four stars, only because 3 seems too few and 5 seems too many. I'm attaching a short vid of me using it. Please excuse the black and white tape. The small white tape is so I can quickly identify which side the longer shackle end goes in.

Read less

48 people found this helpful

Helpful

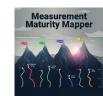












AI AND HUMAN EVALUATION:





★★★★★ Eat pad locks around

Reviewed in the United States on August 2, 2020

Size: 2 Pack | Verified Purchase

These locks are well worth the money, it takes a few try's to get the locking mechanism down but after that it's super quick and easy, they make it to where the key actually ingages and locks the lock so you have to really turn the key almost like it's going to snap off but it doesn't just make sure you figure out which way it turns before applying pressure so you don't break the key would highly recommend this lock gives me a piece of mind along with the bulldog security roller lock door isn't getting kick in or cut

2 people found this helpful

Helpful











UNDERSTAND THE MARKET:



Amazon Customer



Reviewed in the United States on March 10, 2021

Color: Silver Verified Purchase

This lock is easy enough to cut, easy to pick, easy to decode, and easy to bypass. It can be opened with a piece of a coke can faster than it can be opened with the code. I bought this lock for fun. If you want to learn how to bypass and decode locks then this is a decent one to start with.

Helpful

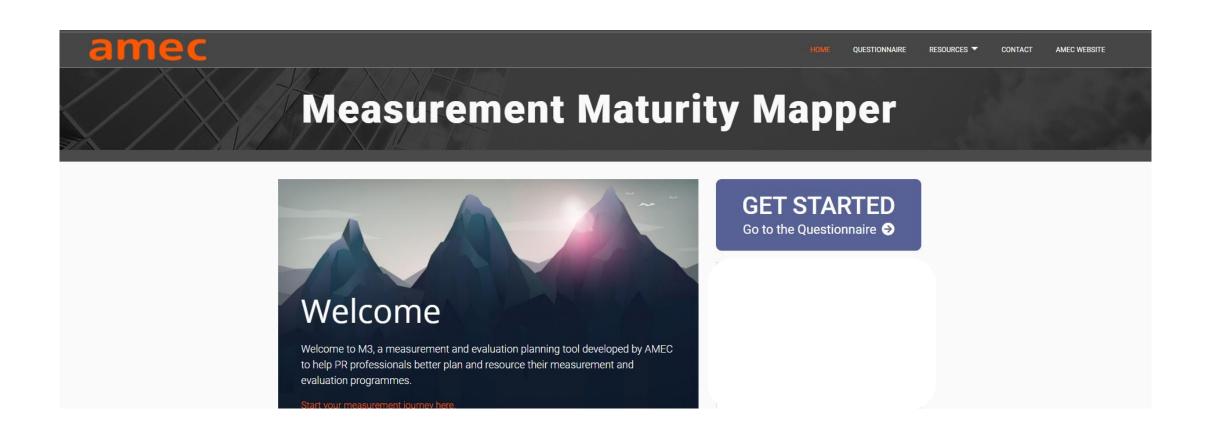












Where are you on your journey?

WHAT QUESTIONS CAN WE ANSWER?



Johna Burke, AMEC Email: Johna@amecorg.com Phone: +1 (602) 319-6726

Twitter: @Gojohnab LinkedIn: Johna Burke



Jammy The Couch









